

## Parent and Student Newsletter

Autumn 2017

Focus on *consistently* getting the basic things right all the time and always having a “can do” attitude

## Shaping Futures

Building new opportunities

We can make the difference

We must make the difference

And...

If not us, who?

Our staff are very proud to be teaching and supporting your children and it is always a pleasure to wander around school during lesson time and see them enjoying their learning and interacting well with staff.

Year 7 have settled well and working really hard. They have recently performed a wonderful piece of music as a whole year group too. A real team effort.

Years 11 and 13 have just completed their Pre-Public Examinations. UCAS applications are well on their way and many students have already had university interviews. We wish all our students the very best. Hard work pays off.

## **Progress and Achievement**

**Outcomes 2017:** examination results this summer continued to be very good. We are delighted that the vast majority of our A level students secured their first choice university place.

This was the first year of GCSE English and Mathematics graded at 1-9. Next year other subjects follow.

- **Our Key School Performance Indicators are:**
- **Positive Progress 8 score**
- **Attainment 8 score** which considerably outperforms the local and national average score.
- **EBACC score** which is well above the local and national average.
- **Basics measure**, where students achieve a GCSE Grade 5 or above in both English and Mathematics. Our score significantly outperforms the local and national averages. (Grade 5 is approximately a high C grade, Grade 4 is approximately a low grade C).

The Progress and Achievement team has been working really hard to ensure that all staff know exactly where their students are in terms of the progress they are making. They visit lessons every period of the day to find out how teachers are meeting the needs of students and whether the students are displaying a strong work ethic, taking a pride in their work and making an excellent contribution. The team then ensures that all great things are shared and celebrated and that any concerns are picked up. The team is:

- **Mr Melia**, Deputy Headteacher (Progress and Achievement)
- **Mr Robertson**, Assistant Headteacher (Teaching and Learning)
- **Mr Linley**, Assistant Headteacher (Progress, assessment/examinations)
  
- **Mrs Maddocks** - Year 7
- **Mrs Spotswood** - Years 8 and 9
- **Mrs Whetstone** - Years 10 and 11
  
- **Subject Leaders**
- **Subject Teachers**

## Character and Culture

The role of the Character and Culture team is to ensure that students are developing as young people and are being well-prepared for adult life. Much of this work is done through the work of the form tutor as well as through tutorials and Haydays. The key areas of focus are morals and values, healthy mind, healthy body, self-confidence, managing school work-load, careers, standards and expectations (behaviour), attendance. The team is:

- **Mr Huddart**, Deputy Headteacher, (Character and Culture)
- **Miss Rockliff**, Assistant Headteacher (Standard and Expectations/Personal Development)
  
- **Mr Dutton** – 6<sup>th</sup> Form
- **Mrs Smith** - Year 11
- **Mrs Lambert** - Year 10
- **Mrs Conroy** Y10 and Y11 (supporting Mrs Smith and Mrs Lambert)
- **Mr Barnes** – Y8 and Y9
- **Mr Morris and Mrs Hunt** (supporting Y8 and Y9)
- **Mrs Farr** – Y7
  
- **Mr Bullers** (Behaviour Support Officer)
- **Mr Honeybone** (Behaviour Support Officer)
  
- **Mrs Cope** (Senior Safeguarding and Wellbeing Officer)
- **Mrs Hartshorn** (Safeguarding and Wellbeing Officer)
  
- **Mrs Jones** (Sixth Form Academic Mentor)
- **Form tutors**

## Standards and Expectations

The Behaviour Policy has been reviewed and implemented. This can be found on the website. It has been working well and is supported by our Behaviour Support Officers. We strive to ensure that there is a consistent approach across the school. We are pleased to say that behaviour is very good at The Hayfield School and where students do get it wrong it is quickly resolved and systems are followed. We have very few issues.

We would like to thank all our students and parents for their support. The new Mobile Phone and Technological Device Policy was implemented in September. We have had minimal instances of breach of policy. Well done to all students.

Year 7 and many other students look super smart in the new school uniform. Can we remind you that from next academic year only Year 11 (current Y10) will be permitted to wear the old uniform.

## **Safeguarding**

*Social media:* is always high on our agenda and parents are urged to support us with this. It is indeed a minefield. Please be vigilant with your children and keep talking to them about these issues and know what they are accessing or being exposed to when using social media. Please remind your son/daughter that anything they post leaves a footprint for life. There are numerous instances reported recently in the press whereby something that was posted years ago is affecting personal reputation or career progression.

*Wellbeing:* it is really important to keep a close eye on our young people and their mindset. There is plenty of media attention about this subject and we raise awareness of support and strategies through our cross-curricular programme. We are working hard to ensure that no student feels desperate, lonely and isolated or if they do then they know where they can access support.

*Road Safety:* despite the speed limit being reduced to 30 mph we remain concerned about student road safety awareness in and round the school start and finish times. Please take great care if you are picking up and dropping off. We have changed the access outside school. Please remind your son/daughter that they should be coming straight into school when they arrive on a morning and not going to the shops. Please remind them to be vigilant at all times when crossing the roads and not to be on their mobile phones or distracted by friends. We have unconfirmed reports that there is likely to be a crossing in the near future which is good news.

## **Attendance**

Whole school attendance is currently 95.86% (target 96%). Well done to all our students for helping achieve this. Every day really does count.

## **House System**

After over 6 months of planning we finally launched our House System. We held a full school assembly in the sports hall and our Heads of Houses were revealed as well as our House Mascots. It was a fabulous event and one that we think the students will remember for years to come. The House Leaders were 'sworn' in and very well received by their members. They are backed up by an excellent sixth form team of house leaders.

- **Mr Caroll**, Courage
- **Miss Kelly**, Liberty
- **Miss Bennett**, Endeavour
- **Miss Neal**, Wisdom

## **Our mascots**

- **Courage:** Leo Lion
- **Liberty:** Sammy Swan
- **Endeavour:** Peter Penguin
- **Wisdom:** Ollie Owl

The first task of each house was the £10,000 Kindness Challenge, each house to raise £2500. The total sum raised will be divided equally and donated to our 5 chosen charities (see below). After 5 weeks of fundraising the total stands at approximately £5,700 Well done everyone. We know we can hit our target.

- Dementia Research UK
- Children in Need
- Young Minds
- Macmillan Cancer Research
- Junior Diabetes Research Foundation

We sincerely thank those families who have made a donation and we are also incredibly proud of an immense number of students who have gone over and above to find creative ways of raising money. The staff raised over £1000 by participating in a staff 'Hayfactor' which will be shown on Friday 22 December.

### **Extra Curricular activities**

This continues to be an area of strength. There are often over 100 students participating at any one time in after school sport. We have over 150 students doing the Duke of Edinburgh Award. Superb!

Many visits have already successfully occurred in just the first 8 weeks of the new academic year. The Y7 teambuilding trip to Walesby forest was an immense success, whilst the Y8 French residential proved ever popular with students. The 2017 Women in Sports conference enabled many of our promising young sports stars to hear real-life experiences, and the challenges faced, by successful athletes of today, such as Laura Weightman, Olympian of (Rio 2016) fame, which proved an enlightening experience, with many of our young people clearly galvanized in their determination for future success. The Y13 Madrid trip during October half term was a real cultural experience. The PE department took a group of students to See England Rugby Union team play at Twickenham.

Year 7 students attended a VIP day at Doncaster Racecourse as a reward for their strong work ethic in Mathematics. This was hosted by 'Racing To School' charity. The students wore jockey silks as they were given a backstage tour of the weighing room, jockey's lounge and parade ring. They were able to apply their maths skills to estimate and calculate weights, distances and averages in a real life context. The students were also lucky enough to watch a race from inside the racing track as well as from an exclusive box before leaving with a certificate, free tickets and some goodies to take home. A fantastic day had by all students and teachers.

Other trips and visits to look forward to:

- Ski trip to Italy 2018
- Y11 Shakespeare themed visit to Stratford
- National Big Bang Science Conference
- Women in Sport Conference 2018 – presented by Dame Tanni Grey Thompson
- Live screening of the RSC Macbeth production to assist with Y11 coursework and revision

## **Sport**

Lara Jacobs has been selected for the England Hockey Development U16 pathway. An amazing achievement!

Hockey continues its strength. The U14/15 Girls hockey team is the U16 Area Champions and County Runners up, progressing through to the National Semi Finals. The squad consists of players from Y7 - Y10 who have shown tremendous levels of skill and determination levels to progress so far against much more experienced opposition squads from independent schools.

Please see regular twitter updates [@HayfieldPEDept](#). There are some superb results and photos.

## **Creative and performance**

Our students, led by Mrs Lambert and her team put on five great performances of School of Rock. There were some awesome individual performances and many of our younger students were involved. Weeks, days and hours of planning and rehearsals paid off again. Well done to all.

## **New College Doncaster**

The building is complete. Many staff have been to visit and we have been made very welcome. It has been fabulous to see former students doing really well. Our Year 9 and Year 10 students will spend a day at the College in the New Year.

## **IT**

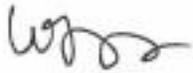
We have recently installed SIMS as our new MIS. We have made many improvements to our IT provision to support teaching and learning in the school. Many computers, whiteboards and classroom projectors have been replaced.

## **Parental support**

Our promise is that we will always aim to do the very best that we can for your children and whilst we strive to get the basics right all the time but in reality there will be times when you or the students do not think this is happening. It is a large organisation and things will go wrong at times and we will make mistakes. We would ask that if you do wish to query or make a complaint that this is done in a polite and respectful way. We will always listen and try our very best to resolve any issues. Politely we would like to inform you that we will not tolerate aggressive phone calls, emails or unacceptable tone/behaviour towards staff and action will be taken to address this if necessary. The school is focusing on 'strong work ethic, kindness and decency' at every level.

We thank those parents and members of the community who have sent lovely letters, emails and messages to our staff. It always makes someone's day when they know their work is appreciated.

On behalf of the staff at The Hayfield School I would like to wish you and all our students a very Merry Christmas and a Happy New Year. Stay safe.

A handwritten signature in black ink, appearing to read 'Lisa Fox', with a stylized flourish at the end.

Lisa Fox  
Headteacher

December 2017

[Twitter: @Hayfield\\_school](https://twitter.com/Hayfield_school)